

Information Scavenger Hunt

The Ministry of Labour provides youth-friendly information about both health and safety and employment standards rights and responsibilities through its [website](#) found on *www.Ontario.ca/labour*. It is an excellent resource for teachers and students to quickly reference information about workplace issues.

On the following page are ten (10) multiple choice questions ready for you to photocopy and hand out. Students can go to *www.Ontario.ca/labour* to search for the answers. This exercise is a terrific homework assignment to reinforce classroom lessons and explore work-related topics.

ANSWERS:

1 – a

2 – a

3 – d

4 – d

5 – c

6 – d

7 – a

8 – b

9 – b

10: The general minimum wage is \$11.25/hr effective Oct 1, 2015.

Information Scavenger Hunt

1. **Overtime pay is:**

- a) **1 ½ times your regular pay**
- b) 2 ½ times your regular pay
- c) 3 ½ times your regular pay
- d) none of the above

Hint: you can find the answer at: www.Ontario.ca/overtime

2. **Under the Occupational Health and Safety Act, you must report hazards that you know about to your supervisor.**

- a) **True**
- b) False

*Hint: you can find the answer at:
www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag_part3.php*

3. **Which of the following statements is WRONG?**

- a) Employers must provide a 30-minute break (eating period) for every five (5) hours worked
- b) Meal breaks are not counted towards overtime
- c) Meal breaks are generally unpaid
- d) **Employers are required by law to give “coffee breaks” to all employees**

Hint: you can find the answer at: www.Ontario.ca/hoursofwork

4. **When should you talk to your boss?**

- a) When you feel you need more training or information about the job
- b) When you see something you think is dangerous
- c) When you want someone to check if you are doing something correctly
- d) **All of the above**

*Hint: you can find the answer at:
www.labour.gov.on.ca/english/hs/pubs/ohsa/ohsag_irs.php*

5. **A person must be how old to work at or visit a construction site?**

- a) 14 years old
- b) 15 years old
- c) **16 years old**
- d) 17 years old

Hint: you can find the answer at: www.labour.gov.on.ca/english/hs/min_age.php

6. Which of the following is NOT a public holiday?

- a) Labour Day
- b) Christmas Day
- c) Canada Day
- d) **Remembrance Day**

Hint: you can find the answer at: www.Ontario.ca/publicolidays

7. It is against the law for your boss to fire you if you refuse to do work you think is unsafe.

- a) **True**
- b) False

*Hint: you can find the answer at:
www.labour.gov.on.ca/english/hs/pubs/workbook/step4.php*

8. If you get hurt at work, what is the first thing you should do?

- a) Go home
- b) **Get first aid and tell your boss**
- c) Call home
- d) Sit down and cry

Hint: you can find the answer at: www.labour.gov.on.ca/english/hs/faqs/rights.php

9. An employer must *always* give an employee warning before he or she is fired.

- a) True
- b) **False**

Hint: you can find the answer at: www.Ontario.ca/terminationofemployment

10. The *general* minimum wage that employees must be paid is:

Write in the amount: _____

Hint: you can find the answer at: www.Ontario.ca/minimumwage